



## Strategic Human Resource Management: An Indian Perspective

By Anuradha Sharma, Aradhana Khandekar

SAGE Publications Inc. Paperback. Book Condition: new. BRAND NEW, Strategic Human Resource Management: An Indian Perspective, Anuradha Sharma, Aradhana Khandekar, This book provides a comprehensive and detailed introduction to the concept of strategic human resource management (HRM). Designed as a textbook, it analyses the concept from micro and macro perspectives and discusses its effectiveness with respect to organizational performance. It critically examines the policies, practices and dimensions of strategic HRM and combines it with both recent research and experiential knowledge. With the help of extensive cases both from Indian and multinational companies, this book discusses: - the origin, evolution, concepts, and objectives of strategic HRM; - various models and dimensions of strategic HRM; - perceptions, organizational culture and the role of strategic HRM in organizational performance; - global and Indian experiences in implementing and applying strategic HRM. Each chapter includes learning objectives, keywords and questions.



**READ ONLINE**

[ 4.59 MB ]

### Reviews

*Unquestionably, this is actually the very best work by any article writer. It usually does not price a lot of. Once you begin to read the book, it is extremely difficult to leave it before concluding.*

-- **Augustine Pfannerstill**

*This publication is wonderful. I could comprehend every thing out of this published e publication. You can expect to like the way the blogger write this publication.*

-- **Eliseo Rippin**